



The Ayers Endowment Instructions

Ayers Endowment grants, awarded to honor the lifelong service of educators Robert and Glenn Ayers, are intended to encourage community service by students under the leadership of employees of the Guilford County Schools. Successful applicants, who shall be employees of the school system, will have demonstrated past commitment to building better communities and will state plans to apply the grant to future projects or initiatives.

Applicants should provide:

- A brief background statement describing past involvement in community programs and organizations,
- A description of the program or initiative to which grant funds would be applied, including objectives and means by which students and/or faculty would be involved,
- And an accounting of how grant funds would be applied, including anticipated total cost of the program and other sources of funding.

Grants from the Ayers Endowment are not intended to supplement existing organizations' operating budgets. They instead are intended to allow students; under the leadership of educators, administrators and other school employees; to participate in and enrich their communities in ways that might not otherwise be possible.

The committee that reviews applications for Ayers Endowment grants would like to ensure that the grants benefit students, school employees and communities to the maximum extent possible. Those who are awarded grants will assess the effectiveness of their programs and procedure from year to year. Applicants will be notified as to the status of their application by the first week in April. A program evaluation including receipts will be required of all grant recipients.

Students who experience and witness the effects of community involvement can build a foundation for service and establish a "connectedness" that can benefit both the individual and the community for a lifetime. It is the intent of the Ayers Endowment to help provide those opportunities, as Robert and Glenn Ayers have done so many times before.